<table>
<thead>
<tr>
<th>Earning Period</th>
<th>Requirements or Points to Earn</th>
<th>Cash Stipend Award</th>
</tr>
</thead>
</table>
| **1st Earning Period:** 10/1/14 - 1/31/15 | Completed the Health Screening or submitted the Physician form by 1/31/15                       | March wellness incentive
Employee Only = $60.00
Employee + Spouse = $120**                                                                 |
| **2nd Earning Period:** 3/23/15 - 5/20/15   | Complete the Health Survey by 5/20/15                                                          | June wellness incentive
Employee Only = $60.00
Employee + Spouse = $120**                                                                 |
| **3rd Earning Period:** 5/21/15 - 8/19/15   | Earn 100 additional points during the 3rd Earning Period                                         | September wellness incentive
Employee Only = $60.00
Employee + Spouse = $120**                                                                 |
| **4th Earning Period:** 8/20/15 - 11/18/15  | Earn 100 additional points during the 4th Earning Period                                         | December wellness incentive
Employee Only = $60.00
Employee + Spouse = $120**                                                                 |
| **BONUS Earning Period:** 11/19/15 - 12/31/15 | Earn additional points toward the year-end prize drawing                                       |                                                                                   |

** Employees who cover their spouse on the medical plan may earn a $60 wellness incentive if either the employee or spouse participates in the wellness program. Employees may earn a $120 wellness incentive if both the employee and spouse participate in the wellness program.