Resident Advisor Position Description

The Resident Advisor (RA) position is essential to the success of the students in the residence hall. The staff in the Residential Life office will be committed to an educational approach in order to provide for the most meaningful experience for our residents. One of the key responsibilities of an RA is that of a community builder. Community Building means getting to know your residents and other staff members, both individually and collectively, by investing time and energy into activities and events that will help facilitate the development of positive and meaningful relationships. Each RA is expected to complete one community builder a month in addition to coordinating 3 spontaneous programs each semester.

The RA will:

- work to ensure that each member of the community feels welcome and valued
- help residents get to know each other
- assist residents who seek information or assistance with academic or personal concerns
- be one of many community members who develop activities and educational opportunities for residents
- help develop a sense of community and group responsibility
- explain policies and community expectations and respond to violations of these expectations
- perform administrative duties (duty coverage, maintenance requests and weekly staff meetings)
- Other duties as assigned

Qualifications to be an RA:

- Must have a minimum of a 2.0 GPA. Once hired, the RA must maintain a semester GPA of 2.5 or higher during any term of employment; otherwise the RA will be placed on academic job probation.
- Lived in a residence hall for at least one semester
- Must be in good standing with the College
- Prioritize the RA commitment before any other non-academic activities
- Should work no more than 10 hours a week in any other Job (unless permission is received from supervisor)

Compensation

- Single room at a double room rate
- Stipend of $3,010 a year (increases each full year of service)
- Fun staff activities at little or no cost to you, past examples include ice skating, pumpkin carving, laser tag etc.