

*Presented and Passed at the April 13, 2021 Faculty Meeting*

REPORT OF THE DEAN'S OFFICE (ASSOCIATE DEAN GAIL STEEHLER)

Special Policy on Annual Evaluations of Faculty for 2020-2021

The Dean's Office proposes a one-year modification of the annual evaluation process in order to return a bit of time to faculty in a year lacking in breaks.

All fulltime faculty may choose to complete the usual self-evaluations and chair evaluations, or they may choose to omit these for 2020-2021. Those individuals who are pre-tenure or planning to come up for promotion in the next six years should consider that data from 2020-2021 will still be included in their time under review, but the narratives from the candidate and chair will be missing. FPC and Dean Smith believe that missing narratives for one year is highly unlikely to affect a tenure and promotion decision, but each individual should make an informed choice. A very short form will be provided for those choosing to opt out of evaluation for 2020-2021. No self-evaluation or chair evaluation will be required for part-time faculty.

All full-time faculty who are returning for next year are still required to submit updated CVs and the FACT summary of activities for 2020-2021. Those choosing to opt out of annual evaluation narratives, will submit a simple form stating that choice.

Materials will be due by June 5. Full details and forms will be provided to faculty via email.