

Index To The Faculty Handbook – 41st Edition
2019-2020 (August 2019)

TOPIC	SECTION
Absence, Faculty	2.9.1.4.1
Academic Freedom	2.9.2
Academic Integrity	3.4.2
Academic Policies of Interest to the Faculty	3
Administrative Structure	1.4
Animals in the Workplace	4.12
Annual Evaluations, Faculty	2.5.2
Benefits, Employee	2.14
Block Schedules	4.3
By-laws of the Faculty	1.6.5
Cabinet	1.6.2.1
Class Size	3.3.6
College History	1.1
Committees, Faculty	1.6.5.2
Compensation Policies	2.15
Complaints Involving a Faculty Member	5.4
Computer Facilities, Appropriate Use	2.12.3.5
Conduct Council, Student	5.3
Confidentiality of Data	2.9.13
Confidentiality of Student Records	5.1
Conflict of Interest	2.3.2
Conflict of Interest	2.9.12
Conflict of Interest	7.2
Constitution, Faculty	1.6.4
Contract Year	2.11.7
Contracts, Faculty	2.2
Copyright	2.12.1
Copyright	4.9
Course Offerings	2.9.1.3
Creative Works Ownership	2.12.1.1
Dean's Council	1.6.2.2
Definition of Faculty Rank and Titles	2.1
Departmental Committee	2.7.3.3.1
Disability Accommodation, Employee	4.16
Discrimination,	4.18
Dismissal for Cause	2.8.1.5
Drop for Excessive Absences	3.3.4
Drug-Free Workplace	7.1
Educational Assistance, Family	2.14.13

Employee Assistance Program	2.14.6
Employment Policies and Procedures, Faculty	2
Equal Opportunity	2.9.4
Ethical Standards for Research	2.12.3
Evaluations	2.5
Evaluations, Faculty Annual	2.5.2
Exceptions to Faculty Tenure Guidelines	2.3.3.1
Faculty Committees	1.6.5.2
Faculty Development	2.1
Faculty Development Administered by FDC	2.10.1
Faculty Professional Advancement Fund	2.10.2.1
Faculty Rights and Responsibilities	2.9
Family Leave	2.13.3
FERPA	5.1
Final Exams	3.3.7
Flexible Workload	2.5.1
FMLA	2.13.3
FPA	2.10.2.1
Governance at Roanoke College	1.6
Grade Changes	3.3.10
Grades, Definition	3.3.8
Grades, Records	3.3.5
Grading Scale	3.3.8
Grants, External Proposals	6.3
Grants, Internal	2.10.1
Grievance Procedures	2.16
Harassment	4.18
Inclement Weather Policy and Procedures	4.1
Independent Study, Internship, Tutorial Payments	2.15.4.2
Institutional Review Board	2.12.3.1
IRB	2.12.3.1
Keys	4.4
Lay-off	2.8.1.4
Leaves	2.13
Library Services	3.1
Maroon Alerts	4.11
Maternity Leave	2.13.1
Medical Leave	2.8.4
Office Hours	2.9.1.5
Office Hours	2.11.5
Organizational Chart	1.5
Outside Employment	2.11.4
Overload Payments	2.15.4.1
Personnel Records	2.4

Phased Retirement	2.14.5.1
Privacy of Computer Records	2.12.3.5.3
Professional Ethics	2.9.3
Professional Life	2.6.3
Professional Life Achievement Levels	2.6.3.6
Program Evaluation Process (PEP)	3.4.1
Promotion Qualifications	2.6.2.1
Publications and Web Site Content	6.2
Public Information	6.1
Qualifications for Appointment by Rank	2.1.3
Registrar's Policies	3.3
Registration for Courses	3.3.2
Religious Accommodation, Employee	4.17
Research, Ethical Standards	2.12.3
Resignation	2.8.1.1
Resource and Planning Council	1.6.3.1
Retirement	2.8.1.2
Retirement Plan	2.14.5
Revision of the Faculty Handbook	1.7
Sabbatical Leave	2.10.1.1
Safety and Security Policy	2.9.11
Salary, Annual Change	4.1
Search, Appointment, and Orientation	2.3
Separation and Related Actions	2.8
Sexual Harassment	2.9.7
Sexual Misconduct	2.9.8
Sick Leave	2.13.1
Smoking Policy	2.9.10
Statement of Classroom Policies	3.2
Student Evaluations of Course Offerings	2.9.1.3
Student Life Council	1.6.3.2
Student Policies of Interest to the Faculty	5
Substance Abuse Policy	2.9.9
Substance Abuse Policy	7.1
Syllabus Requirements	3.2
Tenure and Promotion Delay	2.7.2.4
Tenure and Promotion Departmental Committee	2.7.3.3.1
Tenure and Promotion Materials and Evidence	2.6.4
Tenure and Promotion Reviews	2.7
Tenure and Promotion Time Table	2.7.4
Tenure and Promotion, Qualifications	2.6
Tenure Qualifications	2.6.1.1
Textbook Adoption	3.5.2.1
Travel, Professional	4.2

Use of College Facilities	5.2
Violence or Threats on Campus	4.14
Vision, Mission, Purpose Statement	1.2
Weapons in the Workplace	4.13
Whistleblower Policy	4.15
Withdrawal from Courses	3.3.3
Working Conditions	2.12
Workload, Faculty	2.11