

# ROANOKE COLLEGE INSURANCE PREMIUMS

Group Health, Dental & Vision Coverage

BI -WEEKLY 26 EMPLOYEES

PLAN YEAR 2026

## HEALTH INSURANCE

*Health Insurance is provided by Anthem*

*Prescription Drug Coverage Provided by CarelonRx*

| Coverage Tier       | Plan 7 HDHP   | Plan 9 HMO    | Plan 4 PPO    |
|---------------------|---------------|---------------|---------------|
| Coverage Level      | Employee Cost | Employee Cost | Employee Cost |
| Employee Only       | 46.49         | 95.41         | 134.18        |
| Employee + Spouse*  | 98.30         | 195.22        | 271.84        |
| Employee + Children | 83.31         | 170.55        | 241.62        |
| Family*             | 176.91        | 326.91        | 461.68        |

## Employer Health Savings Contribution for Plan 7 HDHP Enrollment

| Coverage Level  | Employer Annual Contribution |
|-----------------|------------------------------|
| Single Coverage | 600                          |
| Family*         | 1,200                        |

**\*Spousal Coverage:** Employees who wish to carry their spouse on the Roanoke College health insurance must sign a spousal affidavit verifying that their spouse does not have access to other affordable minimum essential coverage.

## DENTAL INSURANCE

*Dental Insurance is provided by Delta Dental*

| Coverage Tier       | Low Option    | High Option   |
|---------------------|---------------|---------------|
| Coverage Level      | Employee Cost | Employee Cost |
| Employee Only       | 0.00          | 5.35          |
| Employee + Spouse   | 12.46         | 28.89         |
| Employee + Children | 12.46         | 28.89         |
| Family              | 24.92         | 51.51         |

## VOLUNTARY VISION INSURANCE

*Voluntary Vision Insurance is provided by Blue View Vision*

| Coverage Tier       | Voluntary Vision Insurance |
|---------------------|----------------------------|
| Coverage Level      | Employee Cost              |
| Employee Only       | 3.29                       |
| Employee + Spouse   | 5.46                       |
| Employee + Children | 5.23                       |
| Family              | 8.35                       |

