



**ROANOKE COLLEGE BOARD OF TRUSTEES  
RESOLUTION FOR SHARED GOVERNANCE RENEWAL  
AND FACULTY HANDBOOK REVISION**

**WHEREAS**, the estates of the College include the trustees, the administration and staff, the faculty, and the student body;

**WHEREAS**, the governance of Roanoke College is derived from the Charter and By-Laws and the Statement of Purpose of Roanoke College, and must be based on mutual trust and cooperation of all appropriate estates of the College;

**WHEREAS**, the governance of Roanoke College must be designed to effectively meet the challenges of today's environment for higher education;

**WHEREAS**, clear lines of responsibility and accountability must be established with appropriate means of evaluation and feedback among all levels and estates of the College;

**WHEREAS**, portions of the current version of the Faculty Handbook lack clarity and contain contradictory information, which contributes to confusion and conflict among the estates of the College;

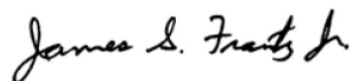
**WHEREAS**, the staff of Roanoke College currently have no representation in College governance;

**NOW, THEREFORE, BE IT RESOLVED**, that the Board requests that the Faculty, in collaboration with administration and the Board, undertake a comprehensive review and revision of the Faculty Handbook, to be completed by April 2025;

**BE IT FUTHER RESOLVED**, that the Board requests that the Administration, in collaboration with the staff and the Board, create a Staff Council by August 2024, to promote community spirit at Roanoke College and to include staff representation in shared governance at the College on matters related to College-wide planning, issues involving the College community, and policies impacting staff personnel;

**BE IT FURTHER RESOLVED**, that the President will appoint a College-wide task force on shared governance to study, design and recommend by December 2024 a new shared governance structure that is deliberative, inclusive, and agile.

Mr. James S. Frantz, Jr.  
Secretary, Roanoke College Board of Trustees



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Dated:     Effective and Approved at the October 26, 2023 Board of Trustees Meeting