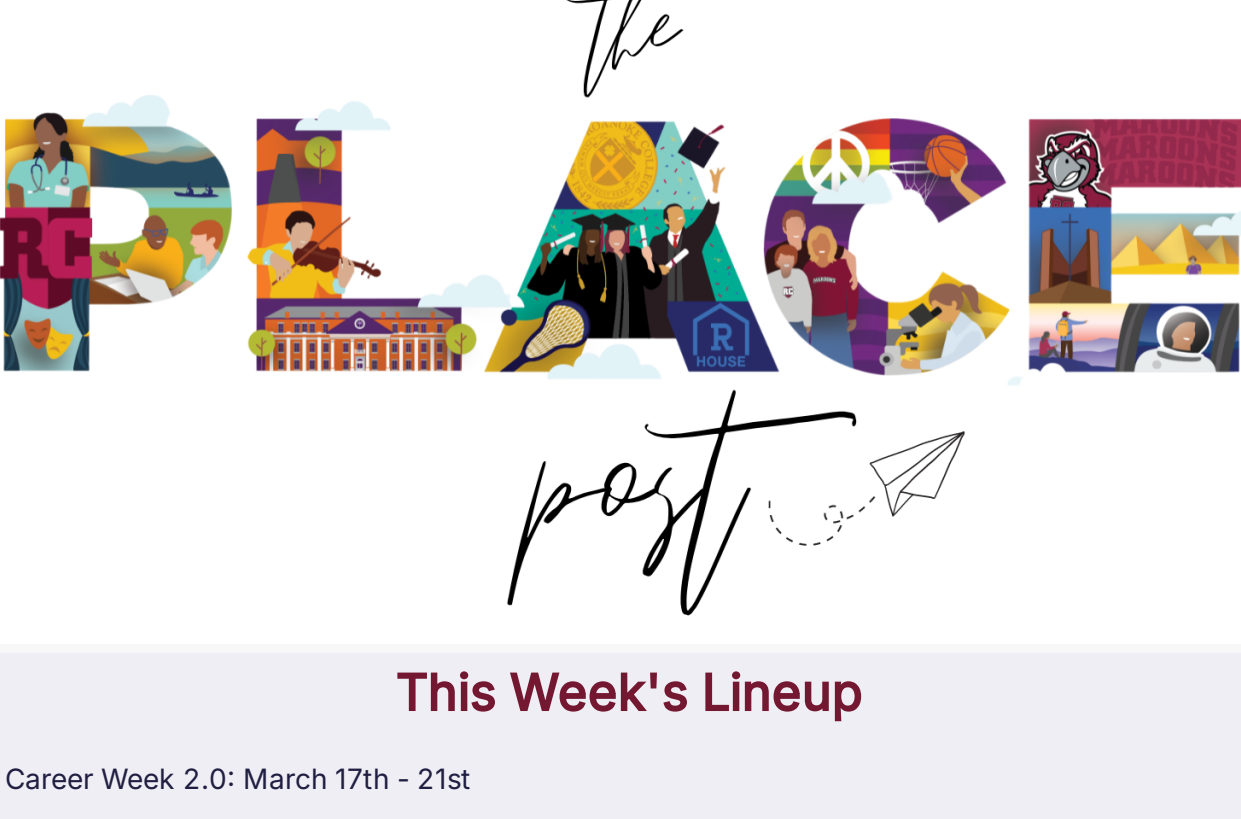




This Week's Lineup

- Career Week 2.0: March 17th - 21st
- New in Handshake
- 2024-25 Career Planning Guide
- [Prep with Big Interview](#)
- Build new skills with the Forage!
- CliftonStrengths
- Job and Internship Openings
- Handshake Highlights

Stay connected with us through the [PLACE group](#) on LinkedIn!

Coming Next Week: Career Week 2.0

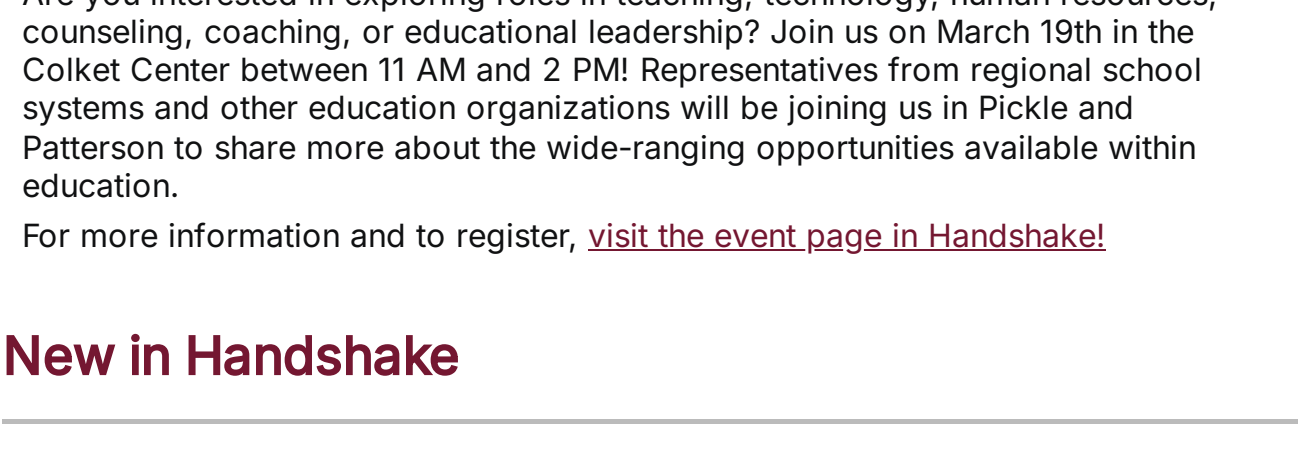


-Monday, 3/17: Rescheduled Spring Job and Internship Fair

[Register in Handshake](#) for the fair, then join us in Colket between 5:00 and 6:30 PM on March 17th. You'll have an opportunity to meet employers from around the region and learn more about jobs and internships available with their organizations. You'll also have a chance to get an updated headshot! 📸

Prepare for the fair by:

- [Booking an appointment](#) with PLACE for help polishing your resume
- Dressing for success with the help of our [Roanoke Ready Lookbook](#)
- Following PLACE on Instagram - we'll be sharing some tips for success leading up to the fair



-Wednesday, 3/19: Education Pathways Fair

Are you interested in exploring roles in teaching, technology, human resources, counseling, coaching, or educational leadership? Join us on March 19th in the Colket Center between 11 AM and 2 PM! Representatives from regional school systems and other education organizations will be joining us in Pickle and Patterson to share more about the wide-ranging opportunities available within education.

For more information and to register, [visit the event page in Handshake!](#)

New in Handshake

New Campus Job Alert: Residence Life is hiring Community Leaders for the fall! Learn more and [apply in Handshake](#).

Virtual Appointments: virtual appointments with PLACE are now hosted through Handshake rather than Zoom. To join your scheduled virtual appointment:

- Log into Handshake using your RC Single Sign-On. Under your profile menu, select Career Center > Appointments > Join Appointment or
- Join your appointment using the link in the reminder email sent 24 hours beforehand.

First Destination for Seniors: Graduating in May or August? PLACE is eager to support your next adventure!

May grads: Share your exciting plans with us in [Handshake](#).

August grads: Keep an eye on your inbox tomorrow for an important message from Handshake.

Handshake Collections: we've been hard at work developing curated job and employer lists in Handshake tailored specifically to your career goals. Whether you're seeking a full-time position, internship, or on-campus student job, we've got recommendations to help you get started! 🌟

Custom collections currently available in Handshake:

- [Internships for Maroons](#)
- [Employers Hiring Maroons](#)
- [Regional Jobs for New Grads](#)
- [On-Campus Jobs](#)
- [Jobs for Chemistry Grads](#)

What collections should we develop next? Let us know at place@roanoke.edu

2024-2025 Career Planning Guide

We are excited to share the updated [Career Planning Guide](#)! This comprehensive resource is available 24/7, providing you with everything you need for your career development journey, including:

- A 4-year plan to help you build a strong resume
- AI-powered career development resources
- Essential tips for navigating your job search
- So much more!

Access the guide anytime to stay on track and make the most of your academic and career opportunities. Your future starts now!

Big Interview - On-Demand Interview Practice!

Want to spend your spring break prepping for your next interview? Check out our new virtual resource - [Big Interview](#) - to prep for the dreaded "Tell me about yourself" question. Big Interview is an online system that combines training AND practice to help improve your interview technique and build your confidence.

HOW TO ACCESS BIG INTERVIEW

STEP 1: Go to <https://roanoke.biginterview.com/> and click "LOGIN".

STEP 2: Enter your Roanoke College credentials.

STEP 3: Start using Big Interview.

Want feedback on your practice? [Schedule a "Mock Interview" appointment](#) with PLACE and send us your video!

The Forage

Looking to build new skills to add to your resume? Check out the Forage!

[Forage](#) can be a great way to get ahead in your career. Forage provides free, online virtual experience programs created by Fortune 500 companies to provide you with the insights and skills you need to succeed in your job search and the start of your career.

New Simulations are now available:

[DLA Piper "Global Cyber Security"](#) | Students will experience work as a member of DLA Piper's Global Data Protection and Cybersecurity team, while practicing key skills such as risk assessment, stakeholder messaging, legal analysis and strategic communication.

[DLA Piper "M&A for AI Innovation"](#) | Students will experience work within the Mergers & Acquisition team, gaining insight into high-stakes health-tech transactions while practicing key skills such as time management, strategic alignment, legal & business writing and critical thinking.

[White & Case "US Capital Markets"](#) | Students will experience work within the Capital Markets practice, while developing key skills such as legal drafting, document review and critical thinking.

[AIG "Actuarial Analyst"](#) | Students will experience work as an Actuarial Analyst, specializing in Marine Liability Insurance, while practicing skills such as technical writing, research, professional communication and data analytics.

[Goldman Sachs "Controller"](#) | Students will experience work as an analyst within the Controller function at Goldman Sachs, while practicing key skills such as financial analysis, net asset valuation, financial reporting and financial management.

[Discover "Professional Skills"](#) | This simulation will focus on career exploration and self-discovery! Here, students will complete a self-assessment and explore various work environments that they will encounter in the professional world.

These Career Quizzes are also available for help determining potential career paths:

[Forage General Career Quiz](#)

[Forage STEM Careers Quiz](#)

[Forage Business Careers Quiz](#)

[Forage Creative Careers Quiz](#)

Please note, this is a third-party platform not supported by Roanoke College, and you should review the data collection statement on the landing page prior to joining. You can opt out of sharing your details with any of the firms whose projects you complete. Let us know if you have questions as you explore opportunities and [schedule an appointment](#) with PLACE to incorporate your completed projects into your resume.

CliftonStrengths Platform

Have you completed the Strengths assessment already? Learn more about your [top 5 Strengths on the new platform](#) - from the home page, you can scroll down and click "learn more" for each strength. The new CliftonStrengths Top 5 report is here for you. Check out the quick videos to discover more about what your strengths mean! You can schedule an appointment with PLACE to talk more about how these strengths relate to you as a student and beyond.

Achieve more in 2025 by using your strengths to help you set and achieve your goals. Check out the resources below to discover how to connect your talent with your aspirations to reach new heights.

Our best goal-setting resources for you:

[Use your strengths to set achievable goals.](#)

[Learn how to set goals at work that lead to higher performance.](#)

[Reframe your wellness goals for 2025 with strengths in mind.](#)

Haven't completed Strengths yet? [Request a code](#) to discover more about your unique strengths and how they set you apart.

Job and Internship Opportunities

Want to know about these opportunities first? Be sure to join the [PLACE group on LinkedIn](#)! Find out more on the platform.

Internships with VA United FC

Virginia United FC is hiring summer interns interested in sports management. The internship is designed to give the opportunity to develop valuable skills and gain firsthand experience in the professional sports administrative/operations industry. This position assists with the management of the administration/operations in a safe, secure, and effective manner. During the internship program, participants will be supervised by the VA United Full Time Staff. The intern(s) will learn some aspects of coordination in Gameday Athletics/Equipment Operations/Administrative Duties. View a full position summary [here](#).

To apply, contact Head of Business Danny Beamer at danny.beamer@vaunited.org.

Deputy Clerk position with Salem Combined District Court

Salem CDC is hiring a full-time Deputy Clerk. Responsibilities include preparing detailed court documents in accordance with established guidelines, automated case management system data entry, scheduling matters of court, preparing correspondence, scanning and filing court documents, daily docket preparation and attending court sessions. Additional responsibilities include answering phones, assisting customers at the counter, assessing fines and costs and receipting payments. Must be able to multitask and assume additional responsibilities as assigned by management.

Apply on the [Virginia Jobs webpage](#) by March 28th.

John Hudson Internship Program with Fairfax County Disability Rights & Resources

Fairfax County Disability Rights and Resources is excited to announce the launch of our [2025 John Hudson Internship Program](#). The John Hudson Internship Program is awarded annually to students with a disability who are pursuing undergraduate or graduate studies. This summer's paid internships are hosted within [Land Development Services-IT](#) and [Emergency Management](#).

Applications close on Friday, April 11th.

Internships with Senator Mark Warner's Roanoke Office

Senator Mark R. Warner's Roanoke office seeks undergraduates or recent graduates for a constituent services internship. Senator Warner serves Virginia in a variety of ways, including by developing public policy, providing direct assistance to individuals and local communities, and listening to the different needs of the diverse communities across the Commonwealth. He is proud to be able to offer students an opportunity to learn more about these responsibilities through an internship.

Preference will be given to candidates who have completed their first year of college and who reside in Virginia or attend college in-state. To be eligible for an internship, an individual must have graduated from high school. In order to be considered, all applicants must meet the requirements below, and submit an application by the deadline.

If applying for an internship in one of the Senator's Virginia offices:

- Summer interns that meet the minimum time commitment and are authorized to work in the U.S., pursuant to federal law, will receive a \$800 pre-tax stipend for 24 hours or more per week commitments throughout the 10-week session.
- Duties might include: answering constituent phone calls and providing callers with assistance; processing constituent requests for assistance; helping staff develop regional outreach calendars; attending community outreach events; preparing congressional inquiries; supporting the congratulatory letter operation; front office duties; basic office administration; and performing a host of other tasks, large and small, that help the Senator achieve his Constitutional obligations.

In order to be considered, interested applicants must complete the online application located on Senator Warner's website by 10am on Friday, March 21st: <https://www.warner.senate.gov/public/index.cfm/internships>

Part-Time Dock Watch Internship with the Smith Mountain Lake Association

Interns will assist in the operation of the Dock Watch Light for the Smith Mountain Lake Association. Internship will include operation of a lab microscope, identification of common freshwater plankton and management of data entry and upload. Other duties will include general management of the physical lab equipment and distribution of supplies to volunteers. Opportunities will include working with program volunteers in a casual but professional office. Understanding of and coursework in limnology, biology, ecology, microbiology will be preferred. Some opportunities for field work may occur.

View more information and apply using the instructions in the [linked PDF](#).

Virginia College Advising Corps

Opportunities with the [Virginia College Advising Corps](#) are now available for the 2025-26 academic year. Learn more and apply on the [Corp's webpage](#).

Salem YMCA Afterschool Program Opportunities

The Salem Y has programs in South Salem Elementary, East Salem Elementary, West Salem Elementary, GW Carver Elementary and Fort Lewis Elementary Schools. Our program starts at the end of the school day, 2pm, and runs until 6pm. We offer the children large muscle activities, homework help, snack time, and enrichment activities. When schools are closed, we operate at the Salem YMCA where we have lots of fun activities including gym time, swim, art, science and more.

With employment you receive a free membership that applies to our Salem, Kirk, Botetourt, Galinsburg, and Rockbridge YMCA's. If you are looking for meaningful employment where you can help children grow, and are available Monday - Friday from 2-6pm, or any combination of those days, please contact Amy Ralston at aralston@ymcavbr.org or call 540-387-9622.

Other Programs and Opportunities

Summary PT Discovery Program at Duke

The Summer Discovery Program (SDP) is designed to expose undergraduate students with a keen interest in physical therapy to the profession and to the Duke DPT experience. This program is for students interested in the profession of physical therapy, especially those from demographic communities that are currently underrepresented among licensed physical therapists.

This is an intensive week that will immerse participants completely in the profession of physical therapy. At the end of this week, participants will have gained exposure to multiple areas in the profession and have the information needed to be more competitive and to more effectively matriculate into Doctor of Physical Therapy programs.

Program dates run from June 9-13, with applications closing on March 31st. Learn more, register for an information session, and apply on the [Duke website](#).

Handshake Highlights

AI/ML Summer Intern with TIMEIC in Roanoke

General Role Description: Provide software design support for artificial intelligence applications and technical support for business AI and ML solutions for information technology projects that meet client needs and fulfill project requirements.

Minimum Qualifications:

- Enrolled in Bachelor of Science in Computer Science, Data Science or Mathematics program, or related field, with related coursework
- Classes, labs and projects with concentration in some combination of artificial intelligence, machine learning, or data science.

-Demonstrated problem solving skills

-Demonstrated successful working relationships with others in educational or employment settings

-Demonstrated successful and positive personal leadership, interpersonal, organizational, administrative, and communication skills

-Proficiency in MS Office suite

-Availability to travel domestically, up to 5%, sometimes with limited notice

Summer Construction Intern with Whiting-Turner in Roanoke

What It Takes

Open to undergraduate students interested in gaining hands-on practical experience in the construction field. Qualified applicants will assist project teams in managing construction projects/ including all phases from bidding to final completion.

Assignments include office and job site; relocation to a remote site may be required.

Work periods are 10-12 weeks; 40 hours/week.

Housing may be provided in certain situations.

Intern Job Description

Reporting Relationship: Depending on the work assignment, interns will report to a project manager, superintendent, project engineer or field engineer. You may be assigned to the office, jobsite or mix of both.

Applications close March 31st.

Summer HR Intern with Tractor Supply in Hagerstown, MD

Tractor Supply Company is currently hiring for our 2025 Summer Distribution Center Internship Program! This is an onsite, 11-week program beginning in May 2025.

This paid internship provides a valuable opportunity for hands-on learning in HR, allowing you to make meaningful contributions to our team while gaining practical experience in various HR functions. Join us this summer and be a part of Tractor Supply Company's commitment to fostering talent and innovation in the retail industry.

Applicants should be currently pursuing a degree in Human Resources, Business Administration, or related field.

Applications close March 28th.

Resources from PLACE

-Handshake: Did you know there are over 20,000 jobs and internships currently posted to Handshake? [Log into Handshake](#) with your RC student SSO credentials to view opportunities and connect with PLACE.

-We're social! Check us out on [Facebook](#), [Instagram](#), and [LinkedIn](#).

-Interview space! Need a quiet space to work or interview? [Contact us](#) to reserve the sunporch or studio!

Have questions?

[Schedule an appointment through Handshake](#)

PLACE

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Designed with BEE