



Campus Hazing Transparency Report
December 12, 2025
(Covers July 1, 2025 – December 12, 2025)

Organization Name	Violation Description	Dates			
		<i>Date Alleged</i>	<i>Investigation Begin Date</i>	<i>Investigation End Date (with finding violation occurred)</i>	<i>Notice Provided to Student Organization</i>
No reports					

Hazing Policy Statement for the Annual Security Report

Definition

Hazing will not be tolerated at Roanoke College and is prohibited in any form. College student groups (e.g. registered student organizations, intramurals, club and varsity athletic teams, recognized or unrecognized student groups) and individual students are prohibited from hazing either on or off campus.

In accordance with Federal and Virginia Law, “hazing” is defined as any action or situation that recklessly or intentionally endangers the mental or physical health or safety of a student for purposes including, but not limited to, initiation or admission into, or affiliation with, any student organization operating under the sanction of a post-secondary institution. It includes, but is not limited to:

- Pressure or coercion of student(s) into violating Federal, State or Tribal law;
- Physical brutality (whipping, beating, branding, exposure to elements, forced or coerced consumption of any food, liquor, drug or other substance) or any other forced or excessive physical activity that could adversely affect the physical health or safety of the student(s);
 - Also includes activities which would subject student(s) to extreme mental stress, such as sleep deprivation, forced exclusion from social contact, excessive cleaning or errand-running, forced conduct that could result in extreme embarrassment / humiliation, or any other forced activity that could adversely affect the mental health / dignity of the student.
- For the purposes of this policy, hazing includes observation of hazing activities by individuals in a position to intervene, but who fail to intervene.

Process

Any person, whether faculty, staff or student, having knowledge of any activity or conduct which may constitute hazing must contact either the Dean of Students Office, the Office of Campus Safety or any designated Campus Safety Authority. Student organization / team members and officers / captains should immediately report any hazing incidents that occur within their organization to the Dean of Students Office, the Office of Campus Safety or any designated Campus Safety Authority. These reports should include a detailed description of the events leading to the allegation, including times, dates and locations, the names of individuals involved, and a description of what transpired.

Upon receipt of the report, the Dean of Students Office and / or the Office of Campus Safety will investigate. An investigator will be assigned by the Dean of Students Office, and a representative of the College will make contact with those bringing for the allegation, make contact with the alleged perpetrators of hazing, including the advisor(s) and president if the claim is made against an organization, and conduct interviews with all parties. At their discretion, the investigator may



initiate a meeting of students, or a select group of students as part of the investigation and may also require students to undergo a physical examination by Student Wellness Services staff, particularly when there are allegations of physical abuse. The results of the physical examinations will be protected by applicable health privacy laws, but a summary of any physical signs of hazing will be provided to the investigator by the medical professional conducting the examination.

The investigator will provide a written investigative report to the Dean of Students Office. The Dean of Students (or designee) will determine if charges are warranted. If charges are warranted, the Dean of Students Office will charge the individual student(s), the involved student group(s), and / or the President or other responsible officers of the involved student group(s) or any other complicit bystanders in accordance with the Student Code of Conduct.

Adjudication shall be conducted pursuant to the Student Code of Conduct. Students who make a hazing complaint in good faith, or victims of hazing who participate in an investigation, will not be charged with other College policy violations that are brought to light in the course of the investigation that arose out of, or were committed as a direct result of, the hazing incident(s) under investigation (i.e. students forced to consume alcohol as part of a hazing incident will not be charged with violations of the College's alcohol policy). The College reserves the right to follow up with those students related to those issues as appropriate in a non-disciplinary setting.

Sanctions for violation of the Hazing Policy shall be administered by the Dean of Students.

Retaliation and / or adverse action against any persons alleging violation of the Hazing Policy is prohibited.

Applicable Federal and State Laws

Applicable Federal and Virginia laws include:

Federal

Stop Campus Hazing Act (SCHA), enacted on December 23, 2024
Section 485(f) of the Higher Education Act of 1965 (20 U.S.C. 1092(f))

State

Virginia Code Section § 23.1-822. Adam's Law
Virginia Code Section § 18.2-56. Hazing unlawful; civil and criminal liability; duty of school, etc., officials; penalty.

The full hazing policy is available [here](#).



Prevention Strategies & Education

Biannually, as required by Adam's Law (Virginia State Law), the Dean of Students Office staff partners with Orientation staff to facilitate hazing prevention presentations to the entirety of the incoming class. The presentation is called 'Hazing and Alcohol Overdose Education for Potential Members' with topics including, but not limited to: Group membership, the definition of hazing, how to report hazing, the physical and emotional impacts of hazing, bystander intervention, Virginia medical amnesty law, confidential support resources, and the intersection of alcohol overdose and hazing. We track attendance at these sessions and pass out paper handouts that have a QR code routing students to our hazing policy and reporting options. Also required by Adam's Law, we publish on our website the conduct status of any organization found responsible for hazing.